CONSTITUTION

PAKISTAN OLYMPIC ASSOCIATION

2011

FOREWORD

The Constitution of the Pakistan Olympic Association (POA) was last time modified and updated in 2007 in accordance with Guidelines of the International Olympic Committee (IOC) after completion of all Constitutional formalities of POA so as to bring it in line with the Olympic Charter. The IOC, while conveying the approval of the Constitution of the Pakistan Olympic Association vide its letter dated 6 September, 2007 had directed that any subsequent change made to this text upon POA's own initiative or upon the IOC's request shall require the approval of the IOC.

With the passage of time and under the changing circumstances some new amendments were found essential, and the General Council (General Assembly) of Pakistan Olympic Association (POA) in its meeting held on 18th February, 2010 under the chairmanship of its President Lt Gen Syed Arif Hasan (Retd), after satisfying itself that the procedures and conditions laid down in Article XII-3 of the Constitution of Pakistan Olympic Association for the purpose had been completely followed, discussed the proposed amendments and unanimously decided to approve the same subject to their final approval by the IOC. These amendments, as decided by the house, were then forwarded to IOC (NOC Relations), alongwith the full text of the amended Constitution of Pakistan Olympic Association for approval of the IOC.

The Head of Institutional Relations and Governance, NOC Relations Department of IOC vide email dated 14th January, 2011 conveyed IOC's approval and also attached a formal letter of approval of Mr. Pere Miro, Director NOC Relations of IOC dated 14th January, 2011 which is being made a part of the present text of POA's Constitution. This letter confirms that, in accordance with the Olympic Charter (Rule 3.2), the IOC approves the amended Constitution that General Assembly of NOC Pakistan (**General Council of Pakistan Olympic Association**) adopted on 18th February, 2010. The date of such approval is 14 January, 2011.

The Pakistan Olympic Association (POA) is grateful to IOC for its thoughtful consideration and approval of latest amended Constitution of POA. We sincerely hope to abide by the spirit of the Constitution to promote sports and Olympic Movement in Pakistan.

(ABDUL KHALIQ KHAN)
Secretary General
Pakistan Olympic Association

INTERNATIONAL
OLYMPIC
COMMITTEE

NOC Relations Department
Ref. No. /2011/jpy

Lt Gen. Syed Arif HASAN
President
Mr Abdul Khaliq KHAN
Secretary General
Pakistan Olympic Association

Lausanne, 14 January 2011

Revision of your NOC Constitution – IOC approval

Dear President,
Dear Secretary General,

We are delighted to inform you that, in accordance with the Olympic Charter (Rule 3.2), we approve the amended Constitution that your NOC General Assembly adopted on 18 February, 2010.

The date of such approval is 14 January 2011.

May we draw your attention to the fact that any change made to this text upon your own initiative or upon the IOC's request, will require the approval of the IOC.

We thank you for your kind cooperation in this process.

Yours sincerely,

Pere MIRÓ
Director
NOC Relations

CONSTITUTION
of the
PAKISTAN OLYMPIC ASSOCIATION
Registered under Societies Registration Act XXI
of 1860 on 25th June 1957

PREAMBLE

We, the NOC of Pakistan (Pakistan Olympic Association), an organization belonging to the Olympic Movement duly represented, hereby undertake to respect the provisions of the Olympic Charter and the World Anti-Doping Code and to abide by the decisions of the International Olympic Committee (IOC).

We undertake, in accordance with our mission and role at national level, to participate in actions to promote peace and to promote women in sport. We also undertake to support and encourage the promotion of sports ethics, to fight against doping and to demonstrate a responsible concern for environmental issues.

ARTICLE I
Name and Headquarters

The Organization shall be called the Pakistan Olympic Association. The Headquarters of the Pakistan Olympic Association shall be at the Olympic House, Lahore.

EMBLEM

The Emblem of the Pakistan Olympic Association in its nearest proportion and colour is as reproduced below:

The crescent and star alongwith branches on both sides are in green colour. The five (5) Olympic rings below it are in blue, yellow, black, green and red.

The Flag of the Pakistan Olympic Association is in white colour with the Emblem as described above and bearing the words Pakistan Olympic Association.

ARTICLE II
Jurisdiction

The jurisdiction of the Pakistan Olympic Association shall extend throughout Pakistan, the acceding States and the Territories under the control of Pakistan.

ARTICLE III
Interpretation of terms

The terms and abbreviations used herein-after shall mean:-

1.	IOC	International Olympic Committee.
2.	POA	Pakistan Olympic Association.
3.	National	On country wide basis.
4.	National Federation	A Sport Organization on national basis such as Athletics, Badminton, Basketball, Boxing, Cycling, Gymnastic, Football, Hockey, Rifle Shooting, Rowing, Swimming, Volleyball, Weightlifting, Wrestling, Kabaddi or any other games or sports association as may be recognized by the POA from time to time.
5.	Association	means Provincial Olympic Association
6.	Other Association	Means Olympic Association of a Federally Administered Territory or the Acceding State recognized as independent Administrative Unit under the control of Pakistan, other than the Province.
7.	Member Unit	Affiliated National Federation/Association/Other Association/Service Organization or HEC or any other Organization on national basis when affiliated with POA.
8.	Eligible	Born and domiciled in Pakistan or the States in Pakistan or having acquired nationality in Pakistan or the States therein or those who are deemed qualified by the POA.
9.	Service Organization	Departmental Sports Organizations Constituted at national level like that of Army, Air Force, Navy, Railways, WAPDA, Police, Higher Education Commission (HEC) etc.

10.	PUSB	Pakistan Universities Sports Board of HEC.
11.	Olympic Charter	Olympic Charter of IOC.
12.	NOC	National Olympic Committee
13.	Constitution	Constitution of Pakistan Olympic Association
14.	IF	International Federation recognized by IOC.
15.	OCA	Olympic Council of Asia
16.	SAOC	South Asia Olympic Council
17.	CGA	Commonwealth Games Association
18.	CGF	Commonwealth Games Federation

ARTICLE IV
MISSION

The mission of the Pakistan Olympic Association is to develop and protect the Olympic Movement in Pakistan in accordance with the Olympic Charter. In order to fulfill its mission, the Pakistan Olympic Association may cooperate with governmental or non-governmental bodies. However, it will never associate itself with any activity which would be in contradiction with the Olympic Charter.

AIMS, OBJECTS AND ROLE

The aims, objects and role of the Pakistan Olympic Association shall be:

1. To foster and develop Olympism, the Olympic Movement alongwith its high ideals and ensure the observance of the Olympic Charter.
2. To encourage, promote, control and assist in the development of sports in Pakistan.
3. To maintain the highest ideals of Olympism to promote general interest therein particularly in connection with the Olympic, Regional and other International Games.
4. To instill in the youth the qualities of discipline, courage, self-reliance, honesty, tolerance and like virtues.

5. To hold or authorize and supervise the National Games on all Pakistan basis at least once in Two (2) Years or whenever necessary.

6. To affiliate National Federations of games or sports recognized in the Olympic Movement, Associations, Other Associations and Services Organizations.

7. To arrange and encourage systematic training of sportsmen, coaches and sports administrators in Pakistan and assist them for training abroad.

8. To communicate with the International Olympic Committee, International Federations and governmental bodies when required.

9. To exercise the exclusive powers for the representation of Pakistan at the Olympic, Continental, Regional and Commonwealth Games or at other such competitions approved/patronized by IOC, OCA, SAOC or CGF. In addition the POA is obliged to participate in the Games of the Olympiad by sending athletes/competitors as directed by the IOC.

10. To take action against any form of discrimination and violence in sports on grounds of race, religion, politics, sex or otherwise.

11. To adopt and implement the World Anti-Doping Code, thereby ensuring that the Pakistan Olympic Association's anti-doping policies and rules, membership and / or funding requirements and results management procedures conform with the World Anti-Doping Code and respect all the roles and responsibilities for NOC's that are listed within the World Anti-Doping Code.

12. To establish or cause to be established the National Olympic Academy and National Olympic Museum to achieve excellence and project sport and cultural heritage/programmes related to the Olympic Movement.

13. To work to maintain harmonious and cooperative relations with appropriate governmental bodies in Pakistan. Nevertheless the POA shall preserve its autonomy and resist all pressures of any kind including those of a political, religious or economic nature that may prevent it from complying with the Olympic Charter.

14. To encourage and induct women participation in sports and management.

15. To ensure resolution of all disputes in sports through Arbitration.

16. To take disciplinary action against any Member Unit for misbehavior of its athletes/officials or any undesirable activity bringing discredit to the country and sports or violating the Olympic Charter.

17. To scrutinize, approve and guarantee the candidature of any city or of any organization of Pakistan applying for staging the Olympic Games or other Games alongwith fulfilling all its responsibilities as provided in the Olympic Charter or as directed by the IOC, OCA, SAOC and CGF for hosting any international multi-sports competitions in Pakistan.

18. The POA shall constitute, organize and lead its respective delegations at the Olympic Games and at the regional, continental or world multi-sports competitions patronized by the IOC. Moreover, the POA shall be responsible for the behavior of the members of its delegations.

19. To raise funds and seek sources of financing for carrying out the functions of POA. However, its autonomy, dignity and independence in accordance with the Olympic Charter shall not be compromised.

20. To do all acts and things necessary and proper to carry out the purposes of the Pakistan Olympic Association.

ARTICLE V
Patrons

Patron-in-Chief	Head of the State
Patrons	All Governors of the Provinces and any other person who rendered or can render exceptional services to the Olympic Movement.

ARTICLE VI
Membership

1. The Membership shall consist of:
   - i) President and Secretary General (elected at the Elective Meeting of the General Council)
   - ii) Member(s) of the IOC in Pakistan.
   - iii) Affiliated National Federations (including all national federations affiliated to the IFs governing sports included in the programme of the Olympic Games), Associations, Other Association and Services Organizations.
   - iv) Athletes Commission.

v) Lady Members

vi) Individual Members

2. The representation to the General Council shall be as under:

i)	Provincial Olympic Associations	One (1) each
ii)	Other Associations	One (1) each with voting weightage as 50% of the voting weightage of each of the Provincial Olympic Associations.
iii)	a) National Federations of Olympic Sports	Three (3) each; out of which One (1) will be a lady representative except in cases where there is no participation by women in that Game/Sport like Boxing, Weightlifting, Wrestling etc.
	b) National Federations of Non-Olympic Sports.	Two (2) each
iv)	Army, Navy and Air Force	One (1) each
v)	Railway, WAPDA and Police	One (1) each
vi)	HEC / PUSB	One (1)
vii)	Athletes Commission	Two (2)
viii)	Lady Members	The number including the lady representatives mentioned in Clause (iii)-a above, to be as per IOC directive.
ix)	Individual Members	(As determined by General Council)

3. The General Council of the POA shall be competent to admit a new Member or remove a Member by resolution adopted by not less then Two-Third majority of votes provided that more than half the total number of Representatives eligible to vote have voted on such a proposal.

4. The General Council shall have powers to change the number of Representatives authorized under **ARTICLE VI–2** for the Affiliated Member Units in consideration of their sports activities and participation at the National Games provided that not less than Two-Third of the Representatives present in the Meeting have voted in favour of such a proposal.

5. The Government or others public authorities shall not designate any member to the POA. However, the POA may decide, at its discretion, to elect as members representatives of such authorities, which are affiliated with the POA.

6. **ELIGIBILITY FOR MEMBERSHIP**

i) **NATIONAL FEDERATIONS**

National Federations shall be eligible to seek or retain Membership of POA only if they fulfill the following conditions:

a) Each National Federation, except that of a sport requiring specific playing conditions shall have at least Three (3) properly constituted Provincial Associations and at least Three (3) POA Affiliated Services Organizations as its affiliated Member Units. The said conditions shall be relaxed by the General Council on the recommendation of President, POA in case of a National Federation of a sport such as Sailing, Ski, Equestrian etc. requiring special conditions for its sporting activities in terms of areas in the country, facilities and equipment etc. Each of the Provincial Associations affiliated with the National Federation shall fulfill the minimum conditions in respect of its Structure from grass-root to Provincial levels and the sporting activities, as approved by POA General Council. The Provincial Sports Associations shall also be affiliated with their respective Provincial Olympic Associations. The National Federation and Provincial Olympic Association shall certify the bonafides of their affiliated Provincial Sports Association. In case of a dispute arising between the concerned National Federation of its sport and the concerned Provincial Olympic Association regarding bonafides of the Provincial Association of that sport, the dispute shall be referred to the President POA for resolution as per Article-XI of the Constitution of POA. A National Federation seeking Affiliation with POA shall have such Provincial Sports Association as its Affiliated Member Units, whose structures, activities and Constitutions are in line with the Constitution of POA, and the decisions of the General Council of POA.

b) They are affiliated to the IFs governing sports included in the programme of the Olympic Games or Continental Games, as well as those National Federations affiliated with their respective IFs recognized by IOC. Proof must be adduced that these National Federations exercise a specific and real sports activity in the country and internationally, in particular by organizing and participating in competitions and implementing training programmes for athletes. The POA shall not recognize more than one National Federation for each sport governed by such IF.

c) There shall not be more than one National Federation for each sport duly affiliated with the respective International Federation recognized by the IOC, which governs the male and female activities in the respective sport at provincial, national and international levels. The National Federation of an Olympic sport (included in the programme of Olympic Games) which governs the male and female sporting activities at provincial and national levels shall have Women Associations / Women Wings in atleast three provinces as well as at national level with strength of lady members on its General Council and Executive Committee as per IOC directive. Such a National Federation shall have a weightage in the representation on the General Council of POA as defined in Article VI-2(iii)-(a).

d) They will organize National Championships, Seniors, Juniors and Women every year with the widest participation alongwith implementing the training programmes for their sports persons.

e) They will hold elections as embodied in their Constitution within the time prescribed by inviting a representative of POA to ensure transparency and compliance of the Constitutions of the concerned National Federations and that of the directions/Constitution of POA. The elected President/General Secretary/Treasurer of the National Sport Federation/Association shall not hold any of these offices in any other National Sport Federation affiliated to the POA.

f) They have paid their Affiliation Fee to POA.

ii) **PROVINCIAL OLYMPIC ASSOCIATIONS**

a) The minimum number of Provincial Sports Associations affiliated with each of the Provincial Olympic Associations shall be more than 50% of the number of National Federations of respective sports affiliated with POA.

b) These Associations will develop sports in their respective Provinces in conjunction with the Provincial Sports Organizations and act as their coordinating body.

c) Shall hold regular sports programmes.

d) Shall organize National Games as and when allotted by POA.

e) They will hold elections as embodied in their Constitution within the time prescribed, by inviting a representative of POA to ensure transparency and compliance of their Constitutions as well as the Constitution of POA.

f) Pay Affiliation Fee every year to POA.

iii) **OTHER ASSOCIATIONS**

a) The Sports Associations of each of the Areas/Territories/Acceding States of Other Associations shall be duly affiliated with their respective National Federations recognized by POA. The minimum number of such Sports Associations shall be more than 50% of the total number of POA affiliated National Federations of respective sports.

b) Other Associations shall develop sports in their respective Areas/Territories/Acceding State in conjunction with the Sports Associations concerned and act as their coordinating body.

c) Other Associations shall hold regular sports programmes.

d) Other Associations shall organize National Games when allotted by POA and Organize Multi-Sports Games at their respective Areas levels on their own, but shall organize other Multi-Sport Competitions/Games at National level with the approval of POA.

e) The Constitutions of Other Associations shall be in line with the Constitution of POA and as directed by General Council/Executive Committee of POA.

f) Other Associations will hold elections as embodied in their Constitutions within time prescribe, by inviting a representative of POA to ensure transparency and compliance of their Constitutions as well as the Constitution / Directions of POA.

g) They pay Affiliation/Membership Fee every year to POA.

iv) **SERVICES ORGANIZATIONS**

The Services Organizations shall be eligible to seek or retain membership of POA only if they are constituted on national basis and fulfill the following conditions:

a) Hold affiliation with at least Fourteen (14) National Federations recognized by POA.

b) Organize Inter Services, Inter-Divisional or Inter-Departmental Championships every year at national level.

c) They assist National Federations in staging their annual championships/tournaments/other sports programmes and organize National Games when allotted to them by POA.

d) Pay Affiliation Fee every year to POA.

v) COMPLIANCE

a) The Constitution of National Federations, Associations, Other Associations and the Rules of Services Organizations shall not conflict with the Constitution of the Pakistan Olympic Association in any manner.

b) All the Member Units and members of POA shall comply with the directions and the decisions of POA in letter and spirit. Failure to do so shall render them liable to actions as approved by the POA's General Council/Executive Committee/President.

vi) **INDIVIDUAL MEMBERS**

Subject to nomination proposed by the President and approval of the General Council, there shall be Individual Members on the General Council of POA, as per the Olympic Charter, who are likely to be helpful to strengthen the effectiveness of POA or who have rendered distinguished services to the cause of sports and Olympism.

vii) **ATHLETES COMMISSION**

a) There shall be an Athletes Commission to fulfill the mission and objectives with composition and functions as directed by the IOC.

b) The Athletes Commission as per IOC directive shall have atleast Five (5) members who are atleast 16 years of age and have never been sanctioned for a doping offence.

c) The Commission shall be composed of such male and female players / competitors / athletes who at the time of their election / nominations are atleast participating at national level in any of the Olympic sports.

d) The members of the Athletes Commission shall be elected / nominated for four years or till next elections of Pakistan Olympic Association and can be renewed.

e) The President, POA shall approve the nomination of the suitable members of Athletes Commission for each term out of the lists of qualified athletes provided by the concerned National Federations and other affiliated Member Units.

f) The Commission shall be represented at the General Council with Two (2) of its members elected by the POA Athletes Commission and they shall have the right to vote.

g) The Commission shall be represented on the POA Executive Committee with atleast One (1) member elected by the POA General Council and he / she shall have right of vote.

ARTICLE VII

Membership Fee

1. The Patron-in-Chief, Patrons, President, Secretary General, Member(s) of the IOC in Pakistan, Individual Members, Members of the Athletes Commission and Lady Members shall be Members of the POA without payment of any Membership Fee.

2. Each Affiliated Member Unit shall pay Annual Fee of Rs. 1000/-.

3. The Membership Fee shall fall due on the first of July each year and shall be paid within Three (3) months of the date it falls due.

4. No Representative of a Member Organization shall be entitled to vote at any meeting of the POA, if the Member Organization is in arrears in respect of Fees.

5. A Member Organization failing to pay the Fee within the time fixed shall be liable to be removed from the Membership by the POA.

6. Once a Member is removed from the Membership of POA for non-payment of Fee, the application for readmission will not be considered unless all arrears have been paid and a sum of Rupees One Thousand as penalty has been paid.

7. The POA Financial Year shall be from Ist July to the following 30th June.

ARTICLE VIII

General Council

1. The Supreme authority shall be vested in the General Council. The following shall be eligible to attend the POA General Council Meeting.

   i) President and Secretary General, POA.
   ii) Member(s) of IOC in Pakistan.
   iii) Representatives of the Member Units as fixed in **ARTICLE VI** Clause 2 whose intimation has duly been sent to the Secretary General POA as laid down in Clause 5 of **ARTICLE VIII**.

   iv) In case the number of lady representatives / members for the General Council nominated by the National Federations of Olympic sports in terms of Article VI-2-(iii)-(a) is less than the requirement of IOC directive for induction of ladies in the structure of NOC, then the balance number of lady members shall be nominated by the President to be approved by the General Council for each term to comply with the IOC directive.

   v) Individual Members for each term, who are nominated by the President, Pakistan Olympic Association and approved by the General Council as provided in **ARTICLE – VI** Clause 6 Sub Clause (vi).

   vi) Two (2) representatives of the Athletes Commission elected from amongst its members on the General Council for each term as provided in **ARTICLE – VI** Clause 6 Sub Clause (vii).

2. General Council shall meet at least once a year. Other General Council meetings may be held as and when summoned by the:

i) President

ii) Executive Committee

iii) At the request in writing of not less than Twenty (20) Affiliated Member Units.

3. The General Council shall meet normally to transact the following business:

i) To elect Office Bearers and the Members of the Executive Committee, in a meeting expressly convened for this purpose, when election is due.

ii) To consider and approve admission and/or removal of Members.

iii) To consider and approve Audited Statement of Accounts, Balance Sheets and Auditor's Report. The Statement of Accounts shall be for each year. The Accounts of POA shall be audited every year by an approved Chartered Accountant.

iv) To consider and approve the Budget Estimates.

v) To decide about the participation of Pakistan Olympic Association Contingents in the contests of International nature.

vi) To consider and approve Amendments to the Constitution.

vii) To take decisions about levy of any contribution, penalty and other charge.

4. The quorum for a meeting of the General Council shall be One-Third of the Representatives eligible to vote including the President.

5. i) In order to exercise their votes at a Meeting of the General Council, the names of the representatives from the Member Units must be received in writing in the POA Secretariat Seven (7) days before the date of the Meeting, failing which the representatives shall not be entitled to attend the meeting.

ii) An elected Office Bearer representing a National Federation shall remain as one of the representatives of the Federation on the General Council of POA for full term provided he / she continues to hold some office in the respective Federation or his / her representation is not specifically withdrawn by the concerned Federation, the intimation of which is duly provided to the Secretary General, POA atleast one month before the General Council Meeting of POA.

6. A bonafide Representative of a Member Unit present at a Meeting of the General Council shall be entitled to cast votes of an absent Representative provided that he is duly authorized by the absent Representative in writing.

7. All business discussed or decided at the meeting of General Council shall be recorded in a Minute Book which shall be signed by the Chairman of the Meeting. Copies of the proceedings will be supplied to all Members within One Month of the Meeting.

8. Thirty days previous Notice shall be necessary for the Meeting of the General Council.

9. In the event of Meeting of General Council being not held on the appointed date for want of quorum, the Meeting will be held on a subsequent date without any quorum.

10. All decisions shall be taken by a simple majority of votes unless otherwise provided in the Constitution. However, National Federations affiliated to their respective International Federations governing sports included in the programme of the Olympic Games shall constitute the voting majority of the General Council.

11. When dealing with questions relating to the Olympic Games, only the votes cast by the Executive Committee of the Pakistan Olympic Association and by the National Federations affiliated to IFs governing sports included in the programme of the Olympic Games shall be taken into consideration.

ARTICLE IX
Office Bearers

1. The following shall be the Office Bearers of the Pakistan Olympic Association and shall be elected after every Four (4) years at the Elective Meeting of the General Council:

    i) President

    ii) Ten Vice Presidents, out of which there shall be One Lady Vice President.

    iii) Secretary General

    iv) Treasurer

    v) Seven Associate Secretaries General, out of which, there shall be at least One Lady Associate Secretary General.

2. All the Office Bearers, except the President and Secretary General shall be elected from amongst the persons eligible to attend the Elective Meeting of the General Council. The Office Bearers shall continue to hold office for a term of Four (4) years or till next election.

3. An Office Bearer shall cease to hold office of POA, if at any time he/ she resigns or his / her representation is withdrawn by the concerned affiliated Unit, through a decision taken by the General Council / General Body / Executive Committee / President of the said National Federation / Association Other Association or, by the order of competent authority of the concerned Service Organization and intimation of withdrawal of representation alongwith the said decision / order is duly received by the Secretary General POA atleast forty five (45) days before the meeting of POA General Council, in which the Secretary General should put up the said position for the approval by the General Council of POA. An Office Bearer shall also cease to hold office if he / she is removed by the resolution of the meeting of POA General Council adopted by not less than two-third majority of votes provided that more than half of the total number of the members eligible to vote have voted in favour of such a proposal.

4. a) The President shall be the Head of the Association. He shall preside at the Meeting of the General Council and the Executive Committee and interpret the Rules of the Constitution. He shall be authorized to appoint Commissions / Committees / Sub Committees, define their terms of reference, take decisions on their reports on behalf of General Council / Executive Committee and issue direction for the smooth working of POA on day to day basis. In any emergency the President shall have power to take any action he deems fit, but such action taken shall be reported to the Executive Committee in its next Meeting.

b) In the absence of the President, one of the Vice-Presidents and in their absence, a Member elected will preside at the Meeting of the General Council.

5. The duties of the Secretary General shall be as follows:

i) To act as Secretary of the POA, the Executive Committee and any other Sub-Committee.

ii) To perform all his duties under the control of the President and the Executive Committee.

iii) To superintend and control the work of the Office.

iv) To sign on behalf of the POA and to conduct its correspondence.

v) To issue Notices and Agenda for all Meetings.

vi) To include in the Agenda of the General Council Meeting and Executive Committee Meeting any matter duly proposed and seconded by the Representatives of the Members and delivered to the Secretary General Fifteen (15) days and Seven (7) days respectively before dates of the Meeting. The proposals received after the prescribed date may be considered with the permission of the Chair.

vii) To maintain correctly and up-to-date the Register of Member Units and their bonafide Representatives.

viii) To record proceedings of all Meetings and to obtain signatures of the Chairman thereon and supply copies to Members.

ix) To prepare under the guidance of the treasurer the Annual Budget of the POA.

x) To Certify Copies of the Entries in Books.

xi) To keep a permanent Advance of Rupees Five Thousand to meet Expenditure of contingent nature which may be recouped from time to time and to maintain a Register showing its Expenditure.

xii) To maintain a Stock Register.

6. The Associate Secretary General based at the Headquarters of the POA shall perform all the duties of the Secretary General during his absence abroad. In addition the Associate Secretaries General shall carry out all the specific tasks as may be assigned to them by the POA, President or Secretary General.

7. The Treasurer shall perform the following duties:

i) To maintain with the assistance of the Secretary General accurate and up-to-date Accounts of the POA including a Cash Book.

ii) To receive and deposit immediately in the bank all money received on behalf of the POA and make payments as sanctioned by the POA or the Executive Committee or as directed by the President.

iii) To prepare Statement of Accounts each year and get it duly audited by the approved Chartered Accountant before presenting it at the Meetings of the General Council.

iv) To prepare Budget Estimate each year and present it to the General Council.

ARTICLE X
Executive Committee

1. The Executive Committee shall consist of:-

i) All Office Bearers viz. President, Vice Presidents, Secretary General, Associate Secretaries General and Treasurer.

ii) IOC Member(s) in Pakistan.

iii) Twenty (20) Representatives of the Member Units to be elected at an Elective Meeting of the General Council.

iv) Lady Members as per directive of IOC nominated by President POA duly approved by the General Council.

v) One Representative from the Athletes Commission nominated by the President POA and duly approved by the General Council.

vi) Individual Member(s) nominated by the President POA and approved by the General Council.

Note: The elected representatives of the Olympic Sports Federations shall constitute the voting majority of the Executive Committee.

2. The Meetings of the Executive Committee shall be held at least Twice every year or as frequently as necessary and at other times when summoned by the President or at the written request of Fifteen (15) Members of the Executive Committee. Quorum of the Meetings shall be One-Third of the total strength of the Executive Committee. No proxies shall be allowed at the Executive Committee Meetings. Ten (10) days previous Notice shall be necessary for a Meeting of the Executive Committee.

3. All vacancies of Office Bearers and Members of Executive Committee shall be filled in by the Executive Committee by majority of votes during the intervening periods falling between the two election meetings of the General Council.

4. The President or in his absence a Vice President or in the absence of all the Vice Presidents, a Member will be elected to preside at the Meetings of the Executive Committee.

5. The Executive Committee may delegate any of its power to:

i) President or in his absence a Vice President.
ii) Secretary General
iii) A Sub-Committee appointed from amongst its Members.

6. The Executive Committee shall exercise all the powers of the POA except those vested in the General Council and in particular shall have the following powers and duties:

i) To observe in all their transactions the provisions of the Constitution of POA.

ii) To maintain true and accurate Accounts of all money received and expended and all stock bought and sold.

iii) To hold or authorize and supervise National, Regional, Continental, Commonwealth or any other Games.

iv) To raise funds for the POA.

v) To sanction expenditure on the POA staff and of contingent nature.

vi) To hold seminars, courses, sports and cultural activities to popularize, improve and expand sports and games.

vii) To encourage, organize or cause to be organized sports for all programmes.

viii) To summon Meeting of the General Council when necessary.

ix) To consider new applications for Affiliation and forward its recommendations to the General Council.

x) To approve the games and teams for participation in contests of International nature.

xi) To decide about any other matter referred to it by the General Council.

xii) To sanction Grant-in-Aid to Member Units for their sports activities out of the budgeted amount.

xiii) To appoint staff on such terms and conditions as may be determined by the Executive Committee.

xiv) To frame Bye-Laws for conducting the business of the Executive Committee.

xv) To take suitable action against Sportsmen/Organizers/Member Units for misconduct.

xvi) To do all such other things as may be incidental or conducive to the attainment of the aims, objects and role of the POA.

7. All business discussed or decided at a Meeting of the Committee shall be recorded in a Minute Book, which shall be signed by the Chairman of the Meeting. Copies of the proceedings shall be supplied to all Members within Thirty (30) days of the said Meeting.

ARTICLE XI
Arbitration

1. All disputes arising out of the working, functioning and performance of POA and/or of any of its Affiliated Member Units within itself or amongst each other shall be resolved through arbitration. No Affiliated Member Unit of POA nor any Member (person) associated in any manner with POA shall take their disputes of any nature relatable in any manner with the Unit or POA to any Court of Law, but to the arbitration to be conducted by the president concerned

or by any other person nominated or constituted by him in this behalf to decide the dispute. The disputes, in the subordinate Units of a National Federation from lowest levels to the level of the Federation shall be referred to the President of the next higher level Organization who shall resolve the dispute through arbitration. Thus disputes at Tehsil level shall be referred to the President of the respective District Sport Organization and similarly dispute at District level to Divisional Sport Organization and so on and so forth to the National Federation level. The disputes in the National Federations shall be referred to the Pakistan Olympic Association for their resolution. The Executive Committee of the POA shall be the Court of Appeal for the resolution of disputes arising in the National Federations Affiliated with POA and its decision will be binding on all concerned.

2. Any decision made by the Executive Committee of Pakistan Olympic Association may be submitted exclusively by way of Appeal to the IOC Court of Arbitration for Sports in Lausanne, Switzerland, which will resolve dispute definitively in accordance with the Code of Sports-Related Arbitration. The time limit of Appeal is Twenty-one (21) days after receipt of the decision concerning the Appeal.

ARTICLE XII
Miscellaneous

1. All funds of the Pakistan Olympic Association shall be deposited in Bank Selected by the Executive Committee in the name of the Pakistan Olympic Association. The Treasurer and the Secretary General shall jointly operate the Bank Accounts. In case any of them is not available then authorized Associate Secretary General to sign in place of the absentee.

2. In case of urgent matters, when holding of General or Executive Committee Meeting is not possible, the Secretary General may obtain the decision of the Members by Post or Telegram Votes and act according to the Majority Vote provided the Votes so obtained are preserved in the POA record and the matter is laid in the next General or Executive Committee Meeting for approval.

3. No Amendment in the Constitution shall be made except at a Meeting of the General Council passed by a Two-Third majority of votes of the Members present at the Meeting provided that more than half of the eligible voters have voted on the Amendment. Notice of the proposed Amendment shall be given to the Member Units at least Twenty One (21) days before the date of the Meeting.

4. According to IOC Rules Pakistan Olympic Association is, and must remain, completely independent and autonomous and must resist all political, religious or commercial pressures and pledge to conform to the Rules and Regulation of the International Olympic Committee.

5. Pakistan Olympic Association shall be responsible to the IOC for the observance, in its country, of Rules 7, 8, 9, 10, 11, 12, 13 and 14 and of their Bye Laws. It shall take steps to prohibit any use of the Olympic symbol, flag, motto or anthem which would be contrary to these Rules or their Bye-Laws. It shall also endeavour to obtain protection of the designations “Olympic” and “Olympiad” for the benefit of the IOC.

6. The Emblem, the Flag and Anthem adopted by the Pakistan Olympic Association for use in relation to its activities, including the National Games is its exclusive ownership, which cannot be used by any other person, organization or party except with prior permission of the Pakistan Olympic Association on its terms and conditions in compliance with the provisions of its Constitution.

7. The flag, the emblem and the anthem adopted by the POA for use in relation to its activities, including the Olympic Games, shall be approved by the IOC Executive Board.

8. The Pakistan Olympic Association undertakes to comply with Rules 28 to 32 and the Bye-Laws to Rules 28 and 29 of the Olympic Charter.

9. In the event of a city of Pakistan chosen as the host to organize the Olympic Games the POA shall comply with Rules 35, 36 and 37 of Olympic Charter.

10. The POA shall also comply with Rules 41, 42, 43, 44, 45, 48, 49, 51, 52, 53 and 59 as well as the Bye-laws to Rule 41, 42, 45, 49, and 51 of the Olympic Charter with regard to the participation of Athletes from Pakistan in the Olympic Games.

11. The Office-bearers and members of the Executive Committee of the POA with the exception of those who devote themselves to administration of sports, shall accept no salary or bonus of any kind in consideration for the performance of their functions.

12. The Constitution of Pakistan Olympic Association shall at all times, be in accordance with the Olympic Charter and refer expressly to the latter. If there is any doubt as to the implication or the interpretation of the statutes of the Pakistan Olympic Association or if there is a contradiction between such statutes and the Olympic Charter, the latter shall take precedence.

13. Any subsequent amendment to the Constitution of the Pakistan Olympic Association approved by the IOC shall also be communicated to the latter with a request for approval.

Lt Gen (R) Syed Arif Hasan HI(M)
President
Pakistan Olympic Association

Abdul Khaliq Khan
Secretary General
Pakistan Olympic Association