

Constitution

The Pakistan Rugby Union

SERVIS HOUSE, 2 MAIN GULBERG, LAHORE



CONSTITUTION OF THE PAKISTAN RUGBY UNION

NAME

The name of the Organization shall be "THE PAKISTAN RUGBY UNION". The registered office of the Union shall be situated in Lahore.

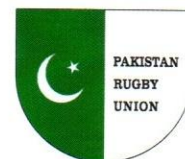
JURISDICTION

The jurisdiction of the Pakistan Rugby Union shall extend to all of Pakistan.

Interpretation of Terms

PRU	Pakistan Rugby Union
Member	Affiliated Associations/Unions/Departments / Other Members
Provinces	Collectively mean the Punjab, Sindh, KPK, Baluchistan
Other Associations	Collectively Federal Area (Islamabad), FATA, FANA, AJK, Overseas Pakistani Origin Rugby Association/Union
Departments	Collectively means The Pakistan Army, The Pakistan Air Force, The Pakistan Navy, WAPDA, The Pakistan Police, The Pakistan Railways, Pakistan Customs, Higher Educational Commission and other such governmental or private bodies established on a National level and involved in promotion of Sports.
Laws of Rugby	Laws of Rugby established by the World Rugby.

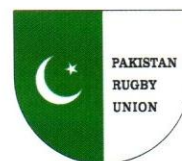




AIMS AND OBJECTS

1. To establish, promote arrange, regulate, finance, organize, encourage, support, assist, aid, and/or govern the game of Rugby in Pakistan and give the Union's decision on all matters which may be referred to the Union by any Member Associations /Unions, Provincial bodies, Departments etc.
2. To abide by the Laws of Rugby as established by the World Rugby and the Asia Rugby.
3. To encourage the formation of Provincial and Departmental Associations/Unions and other Rugby Associations/Unions and to organize National/International tournaments in and outside Pakistan.
4. To arrange, govern, regulate and (if necessary) finance visits to Pakistan of teams that are members of the World Rugby and/or the Asia Rugby and/or teams of other countries, whether national or otherwise.
5. To arrange, govern, regulate and finance visits of Pakistan Rugby Union teams (that is to say, a national, provincial team and/or any other teams whatsoever from Pakistan (whether Zonal, Departmental, district, Tehsil, City, or other to countries that are members of the World Rugby and/or the Asia Rugby and/or elsewhere in conjunction with the bodies governing Rugby in the countries to be visited and to arrange, govern, regulate and finance visits of coaches, referee's and other individuals for training and for other such purposes that are consistent with the objectives of the Pakistan Rugby Union.
6. To promote the game throughout Pakistan by organizing, encouraging, supporting, assisting and/or aiding, seminars, classes, discussions, coaching schemes, tournaments, exhibition matches, workshops, training centers or in any other manner whatsoever.
7. To foster the spirit of sportsmanship and the ideals of the Rugby amongst students of schools, colleges and universities, and/or any other provincial, governmental and/or statutory organizations and





private organization etc. to educate them in the same.

8. To frame the laws of the Rugby in Pakistan and to make any alterations, modifications, amendments or additions, whatsoever to the laws of Rugby in Pakistan, whenever desirable or necessary in conformity with the laws of Rugby as set by the World Rugby and the Asia Rugby.

9. To affiliate the Pakistan Rugby Union with the Pakistan Sports Board, the Pakistan Olympic Association, the World Rugby, the Asia Rugby and any other body desirable to obtain recognition, enroll as members and/ or continue as members and or any other necessary organization (whether international or otherwise) with a view to promoting or furthering the objects of the Union.

10. To keep the members informed from time to time about any development in techniques and trend of the sport.

11. To donate such sum or sums for

(a) Such causes as would be deemed fit by the union conducive to the promotion of the game of Rugby

(b) The benefit of the Rugby player or his widow or children as the Union may deem fit

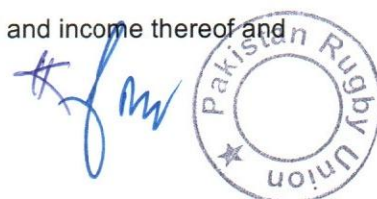
(c) Any other person who has served Rugby or his widow or his children as the Union may consider fit.

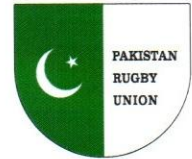
12. To organize matches in aid of Public Charities and Relief Funds.

13. To lay out any grounds for playing the game and for other purposes and to provide pavilions, gymnasium, changing rooms and other conveniences and amenities in connection herewith.

14. To impart physical education through the medium of Rugby.

15. To acquire movable and immovable property and to apply both the capital and income thereof and





the proceeds of the sale or mortgage thereof, for or towards, all or any of the objects of the union.

16. To appoint committees, from time to time to organize matches for the achievement of the objects of the union and to utilize the net proceeds thereof towards the implementation of the objects set out herein.

17. To take such action as may be necessary to co-ordinate the activities of affiliated associations/unions, provinces, departments or institutions and their members in relation to the Union and amongst themselves.

18. To select teams to represent Pakistan in matches, whether locally or abroad and to select such other teams as the Union may decide from time to time.

19. To start or sponsor and/or to fund or stage a match for the benefit of the players or persons who may have rendered service to the game of rugby- football or for their families or to donate towards such persons or their families and for the development or promotion of the game.

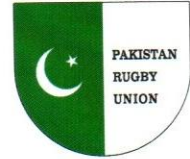
20. To appoint managers, coaches and other officials of Pakistan teams, whether the Pakistan Rugby Union team or otherwise.

21. To appoint a representative or representatives to attend conferences, meetings or seminars, connected with the game of Rugby.

22. To retain and/or to employ, appoint executives, development officers, secretaries and assistant secretaries, clerks, managers, coaches, professional rugby players, referees, grounds-men, scorers, statisticians, peons, servants, chowkidars, and other service personnel and staff and to pay them remunerations, salaries, wages, gratuities, pensions, honorariums, compensations, ex-gratia payments, provident funds or any other benefit in money or money's worth in return for their services rendered to



[Handwritten signature]



the union, and to remove or dismiss such employees.

MEMBERSHIP

The membership of PRU shall consist of Affiliated Associations/Unions/Departments / Other Members, Provincial Associations/Unions, Departments, Referee's Association, Women's Rugby Association/Union, any person who has special qualifications, interested in the sport of Rugby and ancillary matters is also eligible to join the Union as a member

Voting Rights in elections will be limited to the Full Members and Individual Members only as follows:

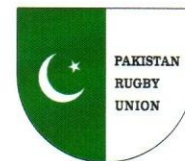
Provincial Associations/Unions -	Three Votes each
Referee's Society -	One Vote each
Women Rugby Association/Union-	One Vote each
Departments	One Vote each
Federal Area/FATA/FANA	One Vote each
Other Associations	One Vote each
Individual Members	One Vote each

Membership of PRU shall be confined to the following classes of Members only:-

- (a) Full Members
- (b) Individual Members
- (c) Associate Members

Full Members will comprise:





Provincial Unions/ Associations, Departmental Teams (the Pakistan Army, The Pakistan Air Force, The Pakistan Navy, WAPDA, the Pakistan Police, The Pakistan Railways, Higher Education Commission), Referee's Association, Women's Rugby Association/Union, Other Associations and other such governmental or private bodies established on a National level and involved in promotion of Sports, conforming to the Constitution of the Pakistan Rugby Union, the Laws of the Game and who have been accepted as Members of the Union or who shall hereafter be accepted as Members.

Individual Members will comprise:

Ex-officio members comprising of past Presidents, other General Council Members of the Union, any other past player or any person of distinction whom the General Council wants to honor or deems can contribute to the cause of Rugby in the country. Individual Members will not be more than 10, and

- (b). The Patron. A person of distinction whom the General Council nominates on the General Council/Executive Committee as the Chairman and who can contribute to the development of the sport in the country and further the objectives of the Union. The Patron will not be a voting member.

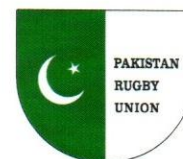
Associate Members will comprise members with playing rights only.

ADMISSION OF THE MEMBERS

No person shall be admitted, as a member of the PRU unless he is first approved by the General Council.

The rights and privileges of a member shall not be transferable and shall cease on his death or otherwise ceasing to be a member.



Every member shall observe the constitution and all rules, regulations and bye-laws which the General Council of PRU is empowered to make.

Membership Dues:

Each affiliate body to join the Union shall pay Membership entry fee and annual subscriptions as may be fixed or revised by the general Council as circumstances dictate, annual subscription shall become due on the 1st of July each year.

Termination of Membership

Membership may be terminated by:

1. Resignation. Any member may resign from the Union upon written notice to the Secretary. But no member may resign when in debt to the union. Dues obligations are considered a debt and become incurred on the first day of each fiscal year except when the membership is allowed to lapse.

2. Lapsing. A membership shall be suspended if a member does not pay membership fee for one year. However, the managing committee may grant additional time to such delinquent members in meritorious cases. In no case may a member be entitled to vote at any PRU meetings whose dues are unpaid as of that meeting date.

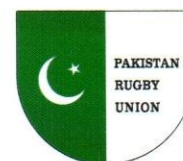
3. Expulsion. A membership may be terminated by expulsion by the general council for bringing the game in disrepute or for such acts that are inconsistent with the objectives of PRU.

GENERAL COUNCIL

The supreme authority of the Pakistan Rugby Union shall vest in the General Council consisting of:

1. Chairman/Chairperson
2. President



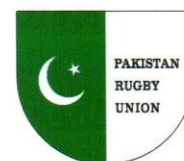


3. Executive Committee
4. Representatives of each affiliated unit
5. Individual Members

POWERS AND DUTIES OF THE GENERAL COUNCIL.

1. To admit to membership of PRU any organization applying for membership in accordance with the rules of the Union. Orders on such applications should be passed within six months.
2. To elect office-bearers.
3. To appoint the Executive committee and such other standing committees as it may think necessary for carrying on the work of PRU.
4. To appoint sub-committee as and whom it is deemed necessary.
5. To adopt annual report submitted by the Honorary Secretary.
6. To pass audited statements of accounts and Budget Estimates.
7. To hold, control and administer the property and funds of PRU
8. To make and amend articles of Constitution and rules of PRU
9. To frame rules in accordance with the articles of the Constitution.
10. To consider and decide matters not covered by the rules.
11. The General Council may delegate any or all its powers except those mentioned in clauses 2, 3, 5, 6, 8 above to the Executive Committee of any sub-Committee or to the President.
12. To take such other steps as may be necessary and expedient to carry out the objects of PRU
13. To remove from membership any member of the General Council by two- third majority present in the meeting.
14. To frame rules to carry out the objects of PRU.





OFFICE-BEARERS

Following shall be the office-bearers of PRU and shall be elected by the General Council:

Chairman/Chairperson

President

Vice President (up to four)

Secretary

Treasurer

Executive Committee Members (up to six)

1. All office-bearers shall hold office for four years unless they vacate office before it or are removed.
2. The office-bearers shall be eligible for re-election, provided that no President, Secretary or Treasurer may serve for more than two (2) consecutive terms in office.

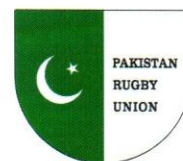
i) **Chairman/Chairperson**

- i. The Chairman/Chairperson shall be a member of the Executive Committee.
- ii. The Chairman/Chairperson shall preside over all meetings of the General Council, members and the Executive Committee.

ii) **President**

- i. Shall be responsible for the general direction of the affairs of the union.
- ii. Shall be empowered to take emergency action, subject to such action being reported to the General Council at the first possible opportunity, for its approval or overruling.
- iii. Shall be the spokesperson of the Union and in that capacity shall be empowered to make statements on behalf of PRU.
- iv. Shall prior to leaving office prepare and present to the Annual General Meeting a full and signed





statement of the Union's account(s).

v. Shall have the duties and powers normally pertaining to the office of President in addition to those particularly specified in these by-laws.

iii) Vice President(s)

Shall assist the President in discharging his duties and take up specific assignments as determined by the President from time to time, the senior of the vice Presidents will also officiate as the President during his absence as determined by the President.

iv) Secretary

i. Shall keep a record and keep minutes of all meetings of the members and the General Council and of all matters of which a record shall be ordered by the union

ii. Keep a roll of the membership with their addresses and carry out such other duties as are prescribed by these bye-laws.

iii. Shall be responsible for co-coordinating the day-to-day running of the union.

iv. Shall handle and keep a proper record of all correspondence of the union.

v) Treasurer

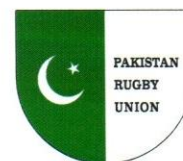
i. Shall collect and receive all monies due or belonging to the union.

ii. Shall deposit the same in a bank designated by the General Council in the name of the union.

iii. His books shall at all times be open to the inspection of the General Council and he shall report to the members and/or the General Council at every meeting on the condition of the union's finances and every item, receipt or payment not previously reported.

iv. At the annual meeting he shall render an accounting of all monies received and expended during the prior fiscal year.





- v. Shall be accountable for any loss of monies from the union's account(s).
- vi. Shall, prior to leaving office, prepare and present to a General Meeting a full and signed statement of the union's account(s).

vi) Executive Committee Members

The Chairperson shall be a member of the Executive.

The Chairperson shall preside over all meeting of the General Council, members and the Executive Committee.



Officers other than above will be responsible for any work assigned to them by the President and will help out in the work of the above officers.

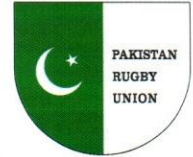
All of the above shall be members in good standing and all of who shall be elected for a four-year term at the Unions meeting, subject to these by-laws, and shall serve until their successors are elected.

The Executive Committee shall be responsible for the implementation of the Unions aims, policies, objectives and decisions, and for this purpose shall be collectively responsible to the Union.

ELECTION OF OFFICE HOLDERS

Each member desirous of standing for election for an office shall be proposed and seconded by a member if more than one member is proposed for one office then election shall take place.



The first election of Chairperson shall be conducted by show of hands in an EOGM. Subsequent elections of the Chairperson shall take place according to the constitution and election rules as in the case of the Executive Committee Members and other Office Bearers.

1. All office-bearers shall hold office for four years unless they vacate office before it or are removed.
2. The office-bearers shall be eligible for re-election, provided no President, Secretary or Treasurer may serve for more than two consecutive terms in office.

MEETINGS AND VOTING

General Meetings

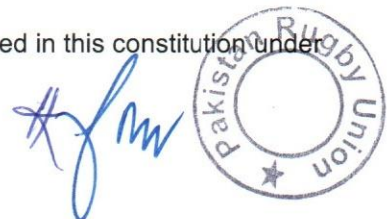
This meeting is of the whole union and shall be held at least once a year to discuss the future plans of the union and review its past performance. Quorum during these meetings will be 1/3 of the members.

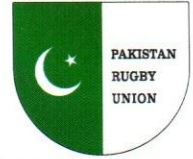
Special Union Meetings

Special union meetings may be called by the President or Executive Committee, or by a majority of the members of the General Council who are present and voting at any regular or special meeting of the General Council or any 5 members of the union and they must specify the agenda of the meeting and provide the agenda at least 21 days in advance. This meeting shall be for all members of the union.

Voting

Each member in good standing whose dues are current shall be entitled to vote as per the voting strength of their region/province/affiliated unit (as applicable) mentioned in this constitution under





“Membership” at a meeting where he or she is present. No proxy voting will be permitted at any union meeting or election.

Year

The union’s year begins on the first day of July and ends on the thirtieth day of June

Elections

- The nominated candidate receiving the greatest number of votes for each office shall be declared elected.
- At least 21 clear day’s written notice of the election shall be given to all members.
- The outgoing Executive Committee shall be responsible for issuing a clear schedule for elections, and as required appointing returning officers to conduct the elections. The returning officer shall not be a candidate for any post in the election. They will further be responsible for ensuring that the election is held as per the constitution of the Pakistan Rugby Union.
- In the event of a tie for any post, there shall be a second round of voting, after the candidates have been informed. If there is still a tie the outgoing President shall have the casting vote.

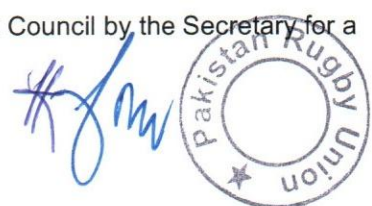
Nominations

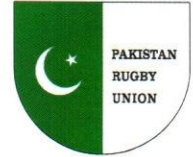
No person who has not been nominated may be a candidate in the Union election. Any union member in good standing may be nominated by being proposed and seconded by other members.

Amendments

Amendments to the constitution and by-laws may be proposed by the Executive Committee or by written petition addressed to the Secretary and signed by 20% of the membership in good standing.

Amendments proposed by such petition shall be promptly considered by the General Council and must be submitted to the membership with recommendations of the General Council by the Secretary for a





vote within one month of the date when the petition was received by the Secretary.

Enactment

The constitution and by-laws may be amended by a 2/3 vote of the members present and voting at any regular or special meeting called for that purpose, provided the proposed amendments have been included in the notice of the meeting.

Finance

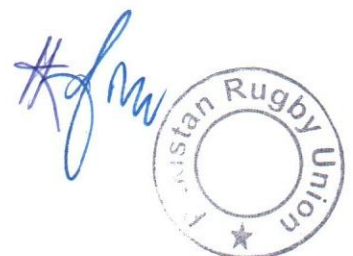
- All funds of the union shall be deposited in a bank selected by the Executive Committee in the name of the union.
- The Executive Committee shall be collectively responsible for the union's financial solvency.
- All expenditure shall be authorized by the Executive Committee.
- The President and one or more Executive Committee member shall be signatories of the Unions account(s). The account(s) shall be operated by at least two signatories.

EXECUTIVE COMMITTEE

The Executive Committee shall consist of the Chairman/Chairperson, President, Vice-President(s) (up to four), Secretary, Treasurer, representative of Women's Wing/Women's Rugby Association/Union, and six Executive Committee Members elected by the General Council amongst the members of affiliated unites/provinces/regional associations etc.

The total strength of the Executive Committee shall be no more than fifteen.

The Executive Committee shall:





1. Conduct all the affairs of PRU and see that the general provisions of the constitution, the regulations and the rules of PRU are complied with.
2. Sanction and control expenditure in accordance with the budget approved by the General Council and shall generally supervise and conduct the business of the Union.
3. Hear and decide all questions submitted to it which lie within its powers.
4. Appoint auditors to check the accounts of the Union.
5. Meet not less than two times a year.
6. Be competent to fill in any vacancy occurring during the period of four years form amongst its members.
7. Delegate, if required, any of its powers to
 - Chairman/Chairperson
 - The President
 - Vice-Presidents
 - Secretary; or
 - Sub-committee(s) from among its members.
8. Exercise such powers as are delegated to it by the General Council.
9. Quorum of the Executive committee shall be five.
10. Questions arising at any meeting shall be determined by a majority of votes of the members and in case of an equality of votes, the Chairman/Chairperson shall have and exercise his second or casting vote.
11. If at any meeting, the Chairman/Chairperson is not present within fifteen (15) minutes after the time appointed for holding the same or is unwilling to act as Chairman/Chairperson, the other members present may choose one of their number to be Chairman/Chairperson of the meeting.





Notice

The time and place for such meetings shall be fixed by the President and a notice shall be issued by the Secretary to each members of the Executive Committee at least 7 days before the date fixed for each a meeting provides that the meeting may be called at a shorter notice, circulated along with the notice of the meeting.

No proxy shall be allowed at the Executive Committee meeting.

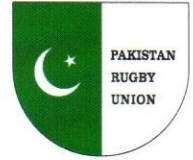
ARBITRATION

All disputes arising out of the working / functioning and performance of PRU and or any of its affiliated Member Units within itself or amongst each other shall be resolved through Arbitration. No affiliated Member Unit of PRU or any person associated in any manner with PRU shall take the dispute of any nature relatable in any manner with the Member Unit or PRU to any Court of Law.

MISCELLANEOUS

The interpretation of the articles of the constitution, by the PRU General Council shall be final.





Khawaja
Secretary

Muhammad
President

A circular purple stamp with the text "Pakistan Rugby Union" around the perimeter and a star in the center.

Khawaja
Chairman