



IOC GENDER EQUALITY, DIVERSITY AND INCLUSION CHAMPIONS GENERAL RULES AND REGULATIONS

1. AIM

The IOC Gender Equality, Diversity and Inclusion Champions (the “**Awards**”) are awarded annually to promote the advancement of gender equality, diversity and inclusion in and through sport.

Six (6) Awards in the form of trophies are awarded each year as follows:

- One at world level; and
- One each for Africa, the Americas, Asia, Europe and Oceania.

2. AWARD CRITERIA

The Awards may be granted to **individuals** in recognition of an outstanding contribution to gender equality, diversity and inclusion in and through sport across the areas of participation, leadership, safe sport, portrayal and resource allocation.

IOC Members, IOC Gender Equality, Diversity and Inclusion Commission members, IOC Young Leaders and IOC staff will NOT be considered.

3. NOMINATION PROCESS

The IOC will publish a call to submit nominations on its website (<https://olympics.com/ioc>) and on its social media channels and will circulate the information to relevant stakeholders.

Nominations must be submitted online to the IOC by the deadline communicated by the IOC. Nomination Forms may be submitted only in French, English or Spanish.

Nominations can be put forward through one of the three following methods:

1. **Nomination by IOC Members, NOCs, IFs (Summer/Winter) governing sports on the Olympic programme, IOC Commission members and Organising Committees of the Olympic Games or Youth Olympic Games (the “Nominators”).**

Nominators are entitled to nominate an individual eligible to receive the Awards as per Section 2 as a candidate (the “**Candidate**”) by submitting the nomination form communicated by the IOC (the “**Nomination Form**”). The Nominator shall be from or affiliated with a different organisation than the candidate.

2. **Self-nomination**

A Candidate may self-nominate by submitting the Nomination Form. Such nominations will be subject to the endorsement of one of the afore-mentioned authorised Nominators (hereinafter referred to as the “**Endorser**”). The Endorser shall be a different individual than the self-nominated Candidate and from a different organisation. The IOC will submit the list of self-nominated candidates to the authorised Nominators for their endorsement.

3. **Internal IOC Nominations**

A candidate may be put forward by staff working at the IOC, the Olympic Channel, Olympic Broadcasting Services, Television and Marketing Services and the Olympic Refugee Foundation. Such nominations will be subject to the endorsement of one of the Endorsers. The IOC will submit the list of IOC nominated candidates to the authorised Nominators and ask for endorsement.

Nominations must be submitted online using the form provided by the IOC. In special circumstances, the IOC may provide a word version of the nomination form which can be submitted by email to genderequality@olympic.org.

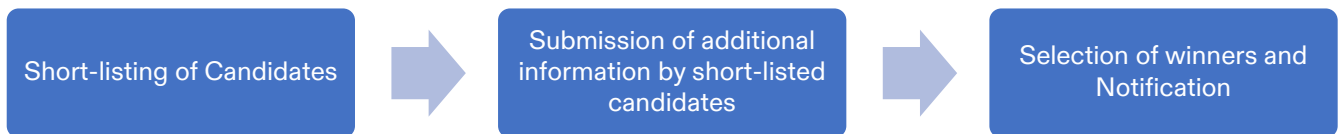
As part of the submission of the Nomination Form, Nominators and Candidates will also submit a cover letter outlining how the Candidate has promoted the advancement of gender equality, diversity and inclusion in and through sport that shall not exceed 500 words (one single spaced A4 page).

Only duly filled in Nomination Forms submitted in compliance with the present General Rules and Regulations will be considered. Internal IOC nominations will be exempt from completing a Nomination Form. The IOC reserves the right to change the nomination process at its discretion and without warning.

4. SELECTION PROCESS

The recipients of the Awards (the “**Recipients**”) will be selected as per the process outlined in Figure 1 below:

Figure 1: IOC Gender Equality, Diversity and Inclusion Winners Selection Process



1. Short-listing of Candidates

A committee composed of IOC Gender Equality, Diversity and Inclusion Commission members representing the five continents (the “Award Committee”) will short-list Candidates for the six different Awards’ categories (World, Africa, Asia, Americas, Europe and Oceania). Nomination Forms that highlight the Candidate’s strong commitment to the promotion of gender equality, diversity and inclusion in and through sport will receive greater consideration for inclusion in the short-list than those focusing on the Candidate’s own achievements.

2. Submission of additional information by short-listed Candidates

Short-listed Candidates and/or their Nominators will be notified by the IOC and asked to submit additional information via a candidature form that will be communicated by the IOC (the “**Candidature Form**”). As part of the Candidature Form, Candidates will be asked to include a detailed description of the achievements and to submit supporting documentation such as certificates, press articles, summaries of reports, photographs or videos.

Candidature Forms must be submitted electronically to the IOC by the deadline communicated by the IOC. They may be submitted in French, English or Spanish. Only Candidates whose Candidature Forms have been submitted in compliance with the present General Rules and Regulations will be considered.

3. Selection of Winners and Notification

The IOC will review the Candidature Forms and select the Candidates set to receive the six Awards. Candidature Forms that provide clear and measurable evidence of the Candidate’s successful work in



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advancing gender equality, diversity and inclusion in and/or through sport will receive greatest consideration.

The IOC will notify the selected Candidates of its decision. It will also contact the Nominators or, as relevant the Endorsers, asking them to confirm their endorsement of the respective selected Candidate. In the absence of such confirmation, the Candidate will not be eligible to receive the Award. In such case, a new Candidate will be selected by the IOC, in accordance with the criteria set forth in this Section 4.

A letter of appreciation and certificate will be sent to all short-listed candidates who were not selected to win an award.

The IOC reserves the right to change the selection process and criteria at its discretion and without warning.

5. ANNOUNCEMENT

The IOC will announce and promote the recipient of the world award on a specific date determined by the IOC. The names of this winner and will only be publicly announced on this day. Nominators, Endorsers and the recipient of the world award must respect this rule. Once the announcement has been made, Nominators and Endorsers, as relevant, are encouraged to recognise and celebrate the achievements of the recipient of the world award, in line with the present General Rules and Regulations and other instructions of the IOC.

The recipients of the continental awards (Africa, Asia, the Americas, Europe and Oceania) will be announced on a date determined by the IOC, the relevant NOC Continental Association and Nominator/Endorser, as relevant.

6. DISCRETIONAL FUNDING OF PROJECTS BY THE IOC

The IOC may, **at its sole discretion**, decide to provide funds to projects administered by the Recipients that align with existing IOC strategies and programmes (i.e. Olympism 365, Olympic Solidarity, etc.) If the IOC decides to fund a project, the relevant Recipient will be required to enter into a written agreement with the IOC, which will detail the terms and conditions of the funding.

7. ACCEPTANCE OF THE REGULATIONS

By submitting a nomination for the Awards to the IOC / by endorsing a Candidate for the Awards / by being nominated, Nominators, Endorsers and Candidates fully and unreservedly accept all the terms and condition of these present General Rules and Regulations and the decisions of the IOC, including by the Award Committee. The IOC's decisions on all matters relating to the Awards are final and binding on all Nominators, Endorsers and Candidates. To the extent permitted by law, neither Nominators, nor Endorsers and Candidates shall have a right of recourse (whether through ordinary courts or arbitration or other means) with respect to the Awards and, in particular, but without limitation, against the decisions of the IOC.

To the extent permitted by law, Nominators, Endorsers and Candidates release, discharge, waive and agree not to sue the IOC, its officers, agents, servants and employees for any and all injuries, death or damage, liability for loss of personal property arising out of or attributable to the Awards or receipt of the Awards from whatever cause, including the negligence of the IOC, its officers, agents, servants, employees or any of the other Candidates involved with the Awards.

Nominators, Endorsers and Candidates understand, acknowledge and accept that they shall not, neither prior nor after attribution of the Awards, without the prior written consent of the IOC use or authorise the use of, any Olympic emblem, trademark, theme, logo, mascot or other designation suggesting that they maintain any particular relation with the IOC.

The IOC reserves the right at its absolute discretion to vary, delete or add to any of these present General Rules and Regulations from time to time without prior notice and without any compensation or indemnification being due to

Nominators, Endorsers and Candidates. These present General Rules and Regulations prevail over any provisions or representations contained in any promotional materials relating to the Award.

8. DATA PROTECTION

The following personal data will be processed by the IOC during the selection process: the Candidate's title, first name, last name, nationality, date of birth, home address, email address, the Candidate's achievements with regard to the promotion of gender equality, diversity and inclusion in and through sport as well as other information (the "**Candidate's Data**"), the Nominator's first name, last name and position (the "**Nominator's Data**") and the Endorser's first name, last name and position (the "**Endorser's Data**").

Where Candidate's Data is not provided by the Candidate, Nominators shall ensure that they have obtained all required authorisations from the concerned Candidates, before transferring any information related to individual Candidates to the IOC, so that the IOC is allowed to process such information in accordance with the applicable laws.

The IOC will use the Nominator's Data, the Endorser's Data and the Candidate's Data for the following purposes:

- Assessing the IOC Gender Equality, Diversity and Inclusion Champions nominations;
- Confirming the Candidates' eligibility;
- Awarding the Awards;
- Maintaining internal records of Recipients and Candidates of the Awards; and
- Any other purpose to which the Candidates expressly agree.

Nominator's Data, Endorser's Data and Candidate's Data will be processed in accordance with the present General Rules and Regulations and the terms of the IOC's Privacy Policy, available here <https://www.olympic.org/privacy-policy>, in that order of precedence.

Where necessary for the above-mentioned purposes, information may be shared with members of the Award Committee. The IOC may also share the information with third parties that provide IT services and other services to the IOC. Some recipients may be based in countries that do not provide in their laws for a level of protection of privacy equivalent to that applied within the European Economic Area and Switzerland. Before transferring data from Switzerland or the European Union to such countries, the IOC will implement safeguard mechanisms recognised by Swiss and European regulators, such as standard contractual clauses, or seek the express consent of the Candidates.

The IOC will retain and process the Candidate's Data, Nominator's Data and Endorser's Data for no longer than necessary for the above-mentioned purposes and/or authorised by applicable laws. Candidates' Data of Candidates that have not been awarded an Award may be retained for a reasonable period, but for no longer than five years after the Award.

The information provided to the IOC shall be accurate, complete and up-to-date.

The IOC will implement technical and organisational measures to protect the information processed against the risks of unauthorised access, damage, destruction or theft, as required by applicable laws.

Candidates, Endorsers and Nominators have the right, in accordance with applicable laws, to request access to their data, to request the deletion or correction of any erroneous or incomplete data and to object to their use. For these purposes or for any question related to the processing of the information, the IOC Data Protection Officer can be contacted at the following address: <https://app-eu.onetrust.com/app/#/webform/787ca7a8-5c45-45f9-9c4d-29ef9d88bb1d>.



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Any complaint in relation to the processing of personal data that has not been addressed within a reasonable deadline can be addressed to the Office of the Federal Data Protection and Information Commissioner, Feldeggweg 1, CH – 3003 Bern, Switzerland, info@edoeb.admin.ch

For further information, please contact:
IOC Corporate and Sustainable Development Department
International Olympic Committee
Tel: +41 21 621 64 15
email: genderequality@olympic.org